<u>Tender Loving Care's</u> <u>Early Childhood Professional Minimum Qualifications</u>

All teaching professionals must be proficiently prepared to educate our young students, especially in the field of early childhood education and development. All persons must meet Community Care Licensing Division's requirements. All staff members must be sensitive, responsible and mature individuals who are able to relate and communicate well to both children and adults.

Minimum Requirements:

- 12 core semester units (**Must Include** Child Development, Child Family and Community & Curriculum.) Each must earn 3 units or higher in early childhood education at an accredited college or university.
- 6 months experience in a licensed childcare center (minimum of 3 hours per day for 50 day in 6 months).
- Fingerprint / Background Clearance Transfer Prior to Start Date
- Current Adult, Child and Pediatric CPR and First-Aid
- Current Mandated Reporter Certificate for Child Care Providers
- Completed Health Screen Including TB Clearance
- Dtap or Tdap Immunization
- Measles Immunization
- Flu Shot